

Thursday May 21, 2015

PNEIG Minutes

Elizabeth Edwards, Michelle Spadoni, Brenda Ridley, Sally Dampier, Mary Guise, Priya Herne, Madonna Martin and Marianne Cochrane.

Regrets: Deborah Kane

AGENDA ITEM	COMMENTS	ACTION ITEMS
Call to order-Elizabeth		
Approval of the March minutes	Approved-Mary	
Reports		
Co-Chairs		
Marianne-Interest Group Chair	Next Meeting will be at the Assembly in September. Marianne will be asking chairs or past chairs of the interest group to let their names stand as her term as Interest Group position will finish next April.	She is attending CNA as a voting rep in June.
Sally/Finances	1 st cheque has been received for membership fees Ronna Bloom's fees have been submitted for reimbursement. Executive is having troubles with timelines on services form First Stages. If they are not able to respond - are there too many clients? Executive members are still waiting for expense reimbursement from the AGM cc the PNEIG executive. Send in a per diem receipt for the AGM if you do not have receipts.	
Mary-Membership	Add AGM membership numbers Email blast once a month Write something and submit to Mary to get posted onto the website and via email blast to PNEIG members.	Mary will follow up with lapsed PNEIG members in the fall
Policy & Political Action-Elizabeth	Elizabeth has identified our jurisdiction Preceptorship Clinical placement shortages dues to shift in nurse ratios	

	<p>This situation has been identified at least twice a year for the last 3 years in PNEIG's Members' Voices, at assembly meetings, and by other educators at other provincial meetings e.g. Coordinators' Network.</p> <p>At the assembly meeting in March, Dr. Grinspun, CEO, indicated she had not heard this before. Doris indicated that she would reach out to experts in the field.</p> <p>As a co-chair for PNEIG, Elizabeth approached Dr. Grinspun to offer PNEIG's expertise. Doris indicated that she would be in contact but has not reached out to PNEIG executive as of yet.</p> <p>Dr. Grinspun sits on the Joint Provincial Nursing Committee (JPNC) which looks at nursing in Ontario.</p> <p>Elizabeth followed up with a detailed letter to Doris about educational concerns as well as a change in the nursing model at Quinte Health Care. She did not get a response for over 3 weeks but did receive an email in which Grinspun said that she had raised the identified issues of diminished clinical placements and that of fewer registered nurse preceptors for pre-grad students and was told that there was no problem with regards to either concern.</p> <p>This week a request came from Home Office for PNEIG to teleconference with Alice Ormiston, Jenny Medves, and Sandy DeLuca to discuss these issues. Elizabeth was invited to participate as the MAL Education. RAO is proposing a survey to members to see the extent of this problem in Ontario. RAO should bring this forward as an advocate for nursing education. NO incentive for community agencies to take on students. Funding is required to support the preceptors. Rehab sciences are also having trouble with funding for students.</p> <p>Elizabeth will be on vacation for the teleconference, but is attending the teleconference to represent her MAL role on the board and as the rep for PNEIG.</p> <p>The change will need to be a different model. Clinical education is being devalued.</p> <p>We are struggling to get preceptors for clinical placements and also to get students into critical care or specialty areas.</p>	
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	<p>Placements are limited for students for public health or VON. We need to change the image of long term placements as viable clinical opportunities. In the north, students must be interviewed and selected for placements.</p> <p>Changes in areas with increased numbers of RPN staff and limited placement for RN students.</p> <p>It is a system thing we need to look at. Expectation of the job in the UK to take and support student.</p> <p>The White Paper on Integrating Clinical Education suggests adding clinical placement availability to performance measures for health care agencies. OHA and accreditation standards evaluate don ability to support students. Physicians get preceptored and NP preceptors get pay each term for taking on this role.</p> <p>We need to make better use of the COUPN paper in planning clinical placements and advocate for the recommendations contained therein.</p> <p>PA 2 year contract and benefits-published document</p> <p>Nursing is a career with so many opportunities. Nurses as managers or Infection Practice And Control say they are not a “real” nurse any more. We need to have a big conversation around this. These ARE nursing positions If we divide who we are, it is a sad thing.</p>	
AGM Feedback-All	<p>Discussion regarding the closing session of the AGM. It was good to start the conversation.</p> <p>Invite community members allow them to speak.</p> <p>Members of the community were invited by RNAO but did not get an opportunity to speak.</p> <p>Guest Speaker-Ronna Bloom</p> <p>Reflections and some very powerful moments were shared by AGM attendees.</p> <p>Could we share this with Home office and open up an opportunity for other RNAO members</p> <p>Call out for people to share their reflections of the day,</p> <p>We could submit to RNAO journal</p>	
Communications-Brenda	None	

North-Michelle Spadoni	Evening during nursing week looking at ageism 44 people in attendance and a speaker and colleagues that work in nursing at age 55+ Nurses and non-nursing participants. Spend time with Michael Gravelle MPP	
Regional Reps-Deborah Kane	Was away presenting at a conference in Greece so she missed her chapter activities for Nursing week.	
Region 5 Rep-Madonna Martin	Welcome to Madonna Martin who will represent the south region. Madonna has just completed her master's degree and has started her PhD at Walden University. She is a part time clinical teacher for Humber College.	
Student Rep-	Natalie is graduating and is looking for a new student rep in September	
New Business		
Services from First Stage Enterprises	Follow up with First Stage services re turnaround times and responsiveness. We should set up a meeting with Doug to talk about services and timelines, Priya/Elizabeth have offered to follow up with Doug re our concerns.	Mary will send her concerns re timelines
COUPN	COUPN White paper-everyone can read the highlights and we can discuss at our spring teleconference	
Next Meeting: Tuesday June 16, 2015 at 730 Adjourned 2105		