

Provincial Nurse Educators Interest Group, RNAO



Tuesday March 17, 2015

Elizabeth Edwards, Michelle Spadoni, Brenda Ridley, Sally Dampier, Mary Guise, Doug Rosser- First Stage Enterprise, Priya Herne.

Regrets: Marianne Cochrane, Deborah Kane

AGENDA ITEM	COMMENTS	ACTION ITEMS
Call to order-Elizabeth	Agenda-Mary approved	
Approval of the Jan minutes	Approved-Mary Seconded-Elizabeth	
Reports		
Marianne-	Deferred	
Sally/Doug-Finances	<ul style="list-style-type: none"> <li>• We do not have dues yet from Home Office. This is not unusual. If they do not show up by April we should follow up.</li> <li>• For the Fiscal year April 1-March 31<sup>st</sup> we received \$19,990 in dues. Half of the funds are spent on awards.</li> <li>• Receipts for this year have a net surplus of \$3000 and we have \$50,000 in our bank account</li> <li>• Second biggest expense for PNEIG is on the AGM</li> <li>• First Stage Enterprises have resources to do things for our members.</li> <li>• There are some ideas for activities for members that may include something with the Staff Nurse Interest group and/or NRIG.</li> </ul> <p>Doug Rosser will send the final financial reports before the AGM</p>	Elizabeth will be sharing more information about this.
Mary-Membership	Mary will have the numbers for the AGM. The banner is completed and ready for the AGM.	Doug has requested that Mary send the membership numbers to

		<p>Doug for the last two years. Doug can so reconcile our dues received as how it compares to the number of members we have.</p>
<p>Policy &amp; Political Action-Elizabeth</p>	<p><i>Interest Group Meeting</i>  Elizabeth presented for PNEIG at the RNAO Interest group (IG) meeting along with the other interest group chairs. It was an interesting meeting and a chance to see what the other interest groups are currently doing. Elizabeth spoke about what PNEIG does.  Some concern expressed by an audience member that interest groups are not contacting their members regularly. At the same time there is frustration from PNEIG when people are not looking at our website, our annual AGM, emails and communications, etc.  Elizabeth asked the member to indicate what they would like as PNEIG members</p> <p><i>Survey for PNEIG Members</i>  How far do you go to reach out to members when we are already doing a good job?</p> <p><i>Doris at the IG Meeting</i>  Doris met with the IG members and indicated that IG members are collecting funds, but not doing anything. IF RNAO is looking at deliverables to measure IG activities this needs to be shared with the interest groups.  We need to receive this from Home Office and share this with the groups. It is unfair to expect IGs to meet these deliverables if they are not familiar with them.  PNEIG has not had this conversation with its membership.  We need to get the slides from Doris regarding RNAO deliverables.  If we understand what the expectations are we can work towards this in our annual strategic goals.</p> <ul style="list-style-type: none"> <li>• Newsletters</li> <li>• Emails to all members</li> </ul>	<p>Elizabeth has a survey on file to look at members experience  What is working? She can share it with the executive.</p> <p>Mary has offered to go onto the website to look at the manual for the IGs.</p> <p>Elizabeth will also reach out to Kerry Scott.</p>

	<ul style="list-style-type: none"> <li>• Put something on our website we can ask home office to email all members</li> </ul> <p>We have been doing this each year with our AGM meeting with guest speaker.</p> <p><b>Opportunities for PNEIG Activities shared by Doug Rosser.</b></p> <p>First Stage Enterprise has provided services to other interest groups from the president.</p> <ol style="list-style-type: none"> <li>1. Once a month there is an eblast to the full membership of the interest group.</li> </ol> <p>The email blast could include</p> <ul style="list-style-type: none"> <li>• Quick update</li> <li>• 3-4 short points</li> <li>• Longer items are added as hyperlinks</li> </ul> <p>These can be sent to Jessica Kerr in Doug's office</p> <p>Request could be shaped as: For the next eblast please include XXXX</p> <p>Is this something that PNEIG could be doing?</p> <p>There is no extra charge for this service.</p> <ol style="list-style-type: none"> <li>2. Survey PNEIG Members</li> </ol> <p>Doug has a survey that could be sent out to PNEIG membership to get feedback from our members. Doug will send it out to Brenda and she can add it to the minutes.</p>	
Queen's park Day Michelle	<p><b>Breakfast meeting</b></p> <p>MPPs showed up for the meeting</p> <ol style="list-style-type: none"> <li>1. The MPP Michelle networked with had previous experience working with social housing. He shared what activities he had been involved in.</li> <li>2. The Second MPP recognized another member about how they both how been involved in political action.</li> </ol> <p>How to get involved with your community and get involved in community engagement?</p> <ol style="list-style-type: none"> <li>3. There was also discussion on national security. The three parties presented their different stances.</li> </ol>	

	<p>4. Discussion around MD wages and the tie into healthcare. Process for RN prescribing. Big announcement about RN prescribing. Ireland has a similar process for RN prescribing</p>	
Communications-Brenda	<p>None PNEIG Analytics</p> <p> Analytics PNEIG Audience Overview 2  Analytics PNEIG Content Overview 20  Analytics PNEIG Traffic Sources Over</p>	
Newsletter	<p>Mary has posted all of our minutes to date on the website. We also need to add the AGM and Speaker to the website Numbers are good for people looking at our website. We are posting something new each week. Ron has been great to work with on the website.</p>	Elizabeth and Priya needs to add a President's message to the website.
Regional Reps-Deborah Kane	Deferred	
Student Rep-	Deferred	
Business Arising	<p><i>MAL and Assembly Update-Elizabeth</i></p> <ul style="list-style-type: none"> <li>• There will be an election for a new MAL. Kelly Booth has resigned. The MAL Meeting has been cancelled and there will be no further meetings until the new MAL is elected.</li> <li>• There are 4 candidates running for the MAL position.</li> <li>• The position will be well served by anyone who is elected in to the position. The people who have put their name forward are only interested in a one year term.</li> </ul> <p>There is a proposal to eliminate the MAL position and change it to three separate board changes</p> <ol style="list-style-type: none"> <li>1. 1 public position</li> <li>2. Add a second NGO chair</li> <li>3. Student Position</li> </ol> <p><b>Assembly and Political Action</b></p>	

	<ul style="list-style-type: none"> <li>• A point was raised by a few members regarding loss of RN positions.</li> <li>• Members have great concern that RN positions are being lost. RN students and being preceptored by RPNs, PSWs and non-nurses.</li> <li>• Doris indicated that she had not heard this before and will be looking into this.</li> <li>• Members' voices and PNEIG minutes have included these issues in past documents. 7 out of 12 tables identified that RN positions are being lost. RNs are looking to come back to their own areas for preceptorship experiences that they cannot get.</li> <li>• This is concerning for our nursing students.</li> <li>• This is a big issue In Quinte chapter.</li> <li>• There has been a big shift in eliminating the RN role and replacing it with RPN and PSW roles.</li> </ul>	
Banner-Mary	<ul style="list-style-type: none"> <li>• Mary has sent out a picture of the banner to the executive. Mary will share the information and the cost with our executive.</li> <li>• We need to figure out who will keep it.</li> <li>• Doug Rosser indicated that other interest groups use his company to store the banner. His company, First Stage Enterprise, can then have the banner sent to wherever it is needed.</li> <li>• Doug would be happy to take this on for our executive.</li> <li>• This would enable it to be in a secure location as we do rotate membership.</li> <li>• Maybe next year we could have a booth with the banner and materials for the AGM next year-2016.</li> </ul>	Mary will send the vector file to Doug to keep on file.
New Business-All	<p><i>Planning for the AGM-Elizabeth</i></p> <ul style="list-style-type: none"> <li>• Speaker for the AGM</li> <li>• Ronna Bloom Psychotherapist and Poet in Residence</li> </ul> <p>From her website:  <a href="http://www.ronnabloom.com/biography/">http://www.ronnabloom.com/biography/</a>  <i>Poetry Goes to Work</i> is Ronna's approach to change rooted in self-expression and inspiration. She is currently Poet in Community at the University of Toronto and Poet in Residence at Mount Sinai Hospital.</p> <ul style="list-style-type: none"> <li>• Ronna works with U of T med school, nursing faculty and at Mount</li> </ul>	

	<p>Sinai with pts and families. She performs Poetry in live interpretative workshops. Her Workshop is called "Awake at Work"</p> <ul style="list-style-type: none"> <li>• She is fascinated with the work nurses do and helps nurses understand the importance of what they do.</li> <li>• She has a great energy and puts a lot of herself into her workshops</li> <li>• It will be a memorable moment for participants at her workshop.</li> <li>• She can bring one of her books</li> <li>• Approximate cost is \$1200.</li> <li>• Everyone agreed to have Ronna as our speaker.</li> <li>• Have business meeting at AGM breakfast and then Ronna could start speaking at 0900.</li> </ul> <p><i>AGM Breakfast Meeting Menu Options</i></p> <ul style="list-style-type: none"> <li>• Please check the menu options and let Elizabeth know which menu choice you would prefer by the end of the week.</li> </ul>	
CASN	<p>CASN Nurse Educator and Scholarship Courses available in April and May. Information is available on the CASN website for dates and cost. These are excellent workshops especially the scholarship course to help college faculty advance and document scholarly activities. Elizabeth said that her colleagues at Loyalist have made extensive use of this for accreditation for their educational unit for accreditation. Several of Sally's colleagues took the Nurse Educator Course and found that it was excellent.</p> <p>PNEIG could potentially fund someone to take the workshop. The Nurse Educator Certificate is \$500.</p>	
Elections at the AGM	<ul style="list-style-type: none"> <li>• Elizabeth will look up the positions and share with executive members as to what positions are available for the executive.</li> <li>• Michelle is our voting rep for the AGM.</li> <li>• All of the regional positions are acclaimed except for President Elect and MAL which are the positions we can vote on as of March 31<sup>st</sup>.</li> </ul>	Elizabeth will send out the emails.
MAL	There are 4 candidates currently running for the Board position.	

	<p>Elizabeth is one of the candidates.  The bios are on MY RNAO website.  Please go to the site to review the candidates and to vote as of March 31<sup>st</sup>.</p>	
<p>COUPN White Paper  Review-For our Next  Meeting-All</p>	<p>COUPN White paper-everyone can read the highlights and we can discuss at our spring teleconference.</p>	
<p>Meeting Before the AGM?  Elections will be done the morning of the AGM breakfast meeting  Next meeting will be after the AGM  April 21, 2015 via teleconference</p>		