

**Position Title:** Nurse Educator Practice Leader  
**Dept/Program:** Georgianwood Program for  
Concurrent Disorders  
**Employment Type:** Full Time  
**Work Schedule:** 75.00 hours bi-weekly as per schedule  
**Posting Type:** Open

**Job Class:** Clinical Nurse Educator  
**Rate of Pay:** \$37.31 - \$45.65

**Employee Group:** OPSEU  
**Posting Date:** September 22, 2014

Located 150 km from Toronto on the shores of Georgian Bay in historic Penetanguishene, Waypoint is a 301-bed hospital providing an extensive range of acute and longer-term psychiatric inpatient as well as outpatient services. Waypoint is proud to be affiliated with numerous colleges and universities, including its role as a University of Toronto teaching hospital and academic research centre. As the region's only specialty mental health hospital and the province's only maximum secure forensic hospital, you can realize your career goals within our innovative and transforming environment. The Midland/Penetanguishene area boasts four-season lifestyle opportunities ranging from outdoor recreation to cultural activities, and combines a small town feel with easy access to many urban amenities.

## What can I expect in this role?

The Georgianwood Program for Concurrent Disorders Program Director is currently seeking a Nurse Educator Practice Leader. The purpose of the position is to contribute to the quality of patient care through roles of advanced practitioner, educator, researcher and consultant and promotes a culture of respect, continuous learning and professional development. The role includes individual and group training and skill modeling through direct clinical practice. The position requires advanced clinical skills in mental health and psychiatric experience in order to role model/ demonstrate best practices and to effectively assist in the formulation of policy standards for the practice of patient care in the hospital, evaluate care given and consult with the treatment team regarding issues of care planning with complex patient problems.

### Key Accountabilities:

- Providing direct service and support to clients and families, modeling excellence in clinical practice, therapeutic relationships, interviewing and counselling, group therapy leadership
- Collaborate and consult with Program Directors, Nurse Managers, and other team members to identify, confirm and develop learning programs
- Provide education primarily to nursing, additionally to clinical teams, allied health professionals, other service partners
- Aide in the development in Best Practices, propose, initiate and conduct clinical research, promote and facilitate research and academic activities

## How do I qualify?

### Qualifications/Requirements:

- Registration in good standing as a Registered Nurse (RN) with the College of Nurses of Ontario
- Baccalaureate degree in Nursing, Masters preferred
- Seven to ten years experience in mental health setting preferred
- Proven experience with addiction services
- Up-to-date demonstrated knowledge of Mental Health theory and practice, psychiatric experience and skills; leadership in professional development for clinical employees as well as experience in individual counselling, psychosocial support and facilitating psycho-educational groups
- Demonstrated success with clinical research and evaluation methodology
- Demonstrated experience with facilitation, presentation and adult education practices
- Proven success with risk management and security practices
- Proficiency with computer software including Microsoft Office Suite
- Knowledge of relevant Legislation(s)
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values and, and reflects an optimistic and positive attitude
- Preference for proficiency in French/English

## How do I apply?

Apply to [careers@waypointcentre.ca](mailto:careers@waypointcentre.ca) by close of business (5:00 pm) on **October 6, 2014** quoting **Job ID WC 14-87** in the subject line of the e-mail. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

**We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise us if you require an accommodation. All applicants are thanked for their interest in this position, however, only those selected for an interview will be contacted.**